

WAC 296-135-160 Civil actions—Right to file; exhaustion of administrative remedies not required. (1) An employee aggrieved by any act in violation of chapter 49.76 RCW and these rules has the right to file a civil action in court for an injunction, actual damages, costs, and reasonable attorneys' fees.

(2) An employee need not exhaust administrative remedies before filing a civil action.

(3) The right to file a civil action under RCW 49.76.100 is in addition to any common law remedy or any other remedy that may be available to an employee.

[Statutory Authority: Chapter 49.76 RCW and 2008 c 286. WSR 10-14-099, § 296-135-160, filed 7/6/10, effective 9/1/10.]